

Talent competitiveness profile

BOTSWANA



Botswana

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

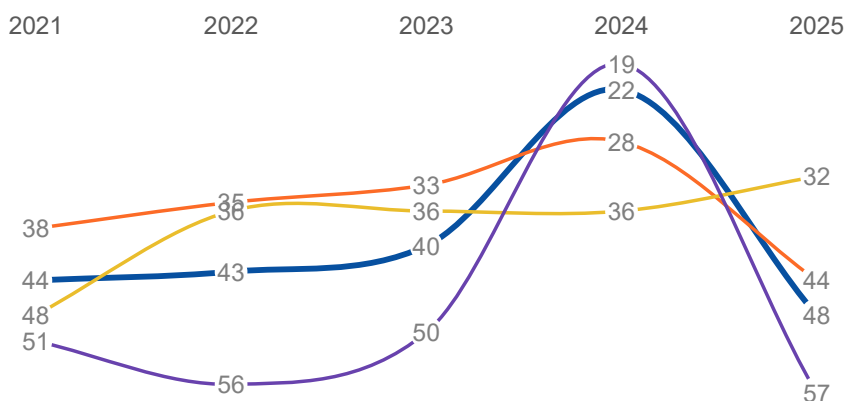
Rank 2025

48 Overall

44 Investment & Development

32 Appeal

57 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	- %	-
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	- US\$	-
▷ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	25.52 ratio	61
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	11.48 ratio	25
▷ Apprenticeships	are sufficiently implemented	4.17 survey [0-10]	61
Employee training	is a high priority in companies	5.45 survey [0-10]	50
► Female labor force	Percentage of total labor force	50.96 %	4
Health infrastructure	meets the needs of society	4.91 survey [0-10]	44

APPEAL

		Value	2025 Rank
► Cost-of-living index	Index of a basket of goods & services in the main city	42.81 index	3
▷ Attracting and retaining talent	is a priority in companies	5.36 survey [0-10]	62
▷ Worker motivation	in companies is high	3.57 survey [0-10]	68
► Brain drain	does not hinder competitiveness in your economy	6.55 survey [0-10]	12
Quality of life	is high	4.74 survey [0-10]	58
► Foreign highly skilled personnel	are attracted to your country's business environment	7.10 survey [0-10]	11
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	- US\$	-
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	5.89 %	39
Justice	is fairly administered	6.38 survey [0-10]	29
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	19.36 micrograms	47
Statutory minimum wage	Statutory gross monthly minimum wage US\$	138.83 US\$	54

READINESS

		Value	2025 Rank
▷ Labor force growth	Percentage change	-2.12 %	66
► Skilled labor	is readily available	6.32 survey [0-10]	17
Finance skills	are readily available	5.68 survey [0-10]	44
International experience	of senior managers is generally significant	5.65 survey [0-10]	31
Competent senior managers	are readily available	6.32 survey [0-10]	23
Primary and secondary education	meets the needs of a competitive economy	5.00 survey [0-10]	50
Graduates in Sciences	STEM graduates, % of all graduates	18.14 %	53
University education	meets the needs of a competitive economy	6.21 survey [0-10]	36
Management education	meets the needs of the business community	6.06 survey [0-10]	44
Language skills	are meeting the needs of enterprises	6.59 survey [0-10]	35
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.81 number	51
Educational assessment - PISA	PISA survey of 15-year olds	- Average	-

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